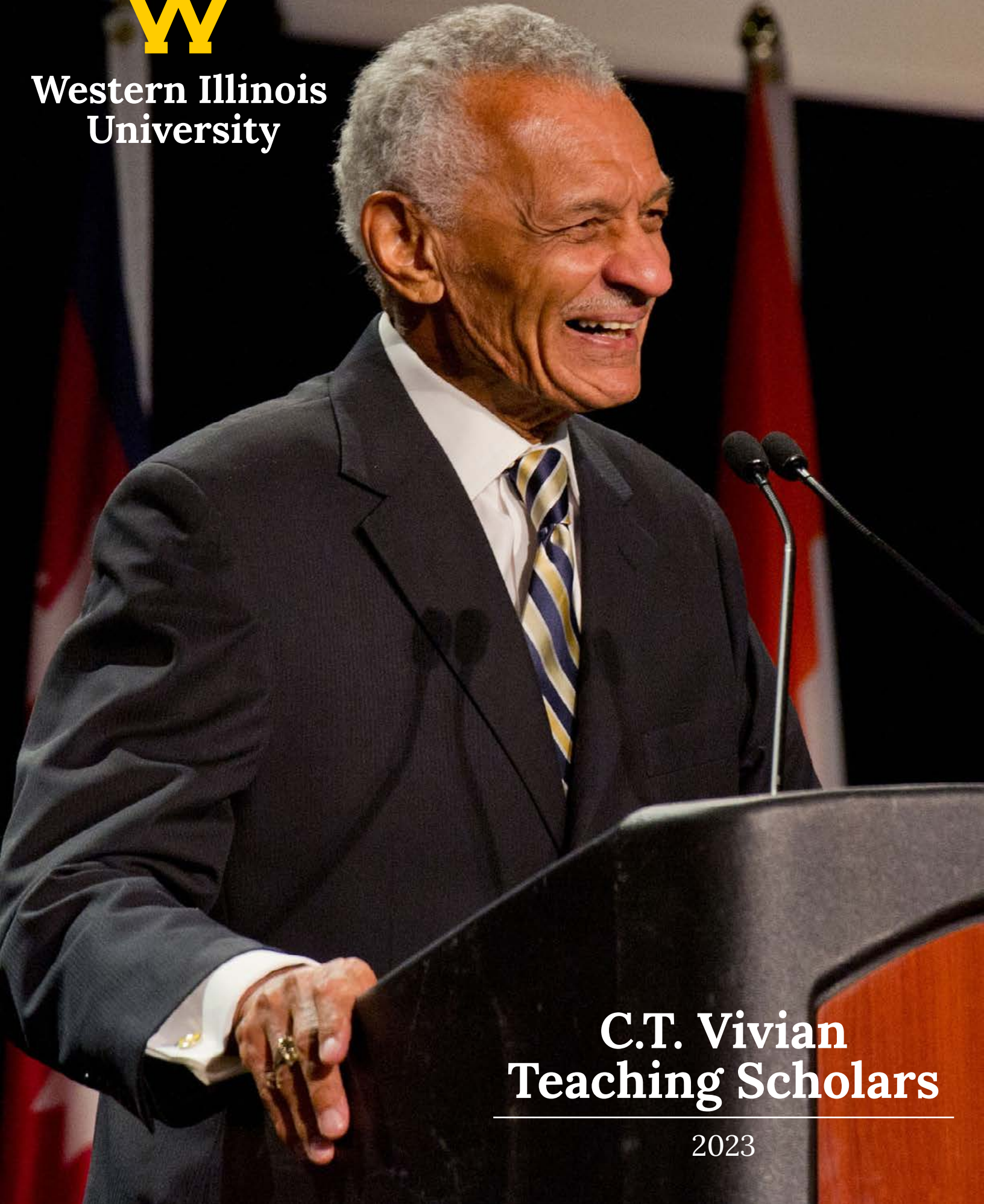




**Western Illinois  
University**



**C.T. Vivian  
Teaching Scholars**

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2023



## About Western Illinois University:

Western Illinois University, accredited by the Higher Learning Commission, serves nearly 7,500 students at its traditional, residential four-year campus in Macomb, IL, and its metropolitan branch campus in Moline, IL. Compliance to state and federal hiring standards is coordinated through WIU's Office of Equal Opportunity & Access.

Western Illinois University is an Affirmative Action and Equal Opportunity employer, with a strong commitment to diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including, but not limited to, minorities, veterans, women and individuals with disabilities. WIU has a non-discrimination policy, which includes discrimination based on an individual's membership in the following classes: sex, race, color, sexual orientation, gender identity, gender expression, religion, age, marital status, national origin, disability, genetic information, veteran status, and any other classes protected by state or federal law.

## Job Description:

**APPOINTMENT:** August 2023

**RESPONSIBILITIES:** C.T. Vivian Teaching Scholars will teach three courses (graduate students completing their degree) and/or teach a traditional faculty load (current academic professionals) during an academic year. Participants will continue to conduct research, and contribute to the University community.

**RANK & SALARY:** Instructor/Teaching Scholar, \$50,000 annual salary. Western Illinois University offers a competitive benefits package including domestic partner benefits. For full benefit information visit: [wiu.edu/vpas/human\\_resources/benefits](http://wiu.edu/vpas/human_resources/benefits).

## Requirements:

### REQUIRED QUALIFICATIONS:

- 1) Eligibility to work in the United States.
- 2) A member of a diverse cultural or ethnic group that is typically underrepresented among U.S. higher education faculty. We particularly encourage applications from individuals who identify as BIPOC (Black, Indigenous and People of Color), or Latinx.



- 3) Current enrollment or recently completed terminal degree program (Ph.D., Ed.D., MFA, etc.) in Anthropology, Clinical Psychology, Cognitive/Forensic Psychology, English, Library and Information Studies, or Theatre (Performance).

For a degree to be considered, it must be conferred from a regionally accredited, degree-granting institution of higher education (or equivalent from an international accrediting body).

### **Additional Information:**

**THE PROGRAM:** In honor of the Rev. Dr. C.T. Vivian, a distinguished and accomplished Western Illinois University alumnus who made monumental contributions to society as a pivotal leader, activist and organizer in the Civil Rights Movement, WIU is extending teaching opportunities to graduate students and current academic professionals pursuing careers as university faculty, who are entering the final year of a terminal degree or doctoral program, or have just completed a terminal degree or doctoral program. C.T. Vivian Teaching Scholars will teach three courses (graduate students completing their degree), or teach a traditional faculty load (current academic professionals) during an academic year. Participants will continue to conduct research, and contribute to the University community.

The C.T. Vivian Teaching Scholars Program is designed to provide professional teaching experiences, mentoring and training, and potential tenure-track employment opportunities within WIU academic departments and schools.

**THE UNIVERSITY:** Since 1902, Western Illinois University has provided outstanding educational opportunities to individuals in west central Illinois and well beyond our region and state. WIU's traditional residential campus in Macomb, IL, is the educational, cultural and athletic center of the region, while the WIU-Quad Cities non-residential branch campus, in Moline, IL, is the only public university in the immediate Quad Cities region.

Western is a comprehensive university offering 61 undergraduate, 40 graduate degree programs and two doctoral degrees. With a student-to-faculty ratio of 13:1, the University's 423 full-time faculty members teach 95% of all undergraduate and graduate courses.

**WIU-Macomb, IL:** A traditional, residential four-year campus with distinctive undergraduate degrees and numerous graduate programs, including a doctorate in education, WIU-Macomb is located in the heart of west central Illinois in Macomb (population 16,000). Macomb is an Amtrak city with twice-daily service to Chicago.

**WIU-Quad Cities:** The only public university in the Quad Cities area, WIU-QC offers select undergraduate and graduate programs, including a doctorate in education and a doctorate in environmental studies, at its non-residential campus in Moline, IL (population 44,000).

WIU's Macomb campus is the educational, cultural and athletic center of the region. Annually, 12 major theatrical and dance productions and studio shows are performed, along with outstanding concerts, lectures, presentations, films, dance performances and



more. The Gwendolyn Brooks and Casa Latina cultural centers offer programs and activities focusing on Black and Hispanic cultures, while the Women's Center promotes gender equity through education, support and advocacy. WIU's student organization for the lesbian, gay, bisexual, transgender, queer/questioning and ally (LGBTQ\*A) community provides resources, support and programming. These cultural and resource centers promote WIU's goal of enhancing diversity, equity and inclusion through educational programming and advocacy.

The University's athletics program, based on the Macomb campus, sponsors 19 NCAA Division I intercollegiate men's and women's varsity sports. Football competes in the NCAA Division I Football Championship Subdivision through the Missouri Valley Football Conference; all other varsity sports compete at the Division I level through The Summit League.

### Application Instructions:

**APPLICATION:** Complete applications include:

- 1) A letter of interest/application, including teaching philosophy
- 2) Current curriculum vitae or resume
- 3) The names, telephone numbers, and e-mail addresses of three - five current professional references
- 4) A separate statement regarding your commitment to and experience of, diversity, equity and inclusion
- 5) Unofficial transcripts

Additional application materials should include:

- Proposed plan for completion of terminal degree or second master's degree\* (\*the latter applies to Library and Information Studies only)
- Abstract of dissertation or thesis (if applicable)
- Proposed timeline for dissertation completion or thesis

Please upload the requested documents by clicking APPLY NOW, or by navigating to the WIU Employment page at: [wiu.edu/employment](http://wiu.edu/employment)

**\*\*Note\*\*** In order to upload individual documents, they must be under 2 MB in size.

### Screening will begin Jan. 15, 2023.

Western Illinois University endeavors to provide a safe environment for its employees and students, and requires candidates to submit to a background investigation upon offer of employment. Employment is contingent upon compliance with University policies and procedures relating to the receipt and evaluation of information contained in the background investigation.

Questions regarding the search may be directed to: Dr. Russell Morgan at [RE-Morgan@wiu.edu](mailto:RE-Morgan@wiu.edu).

For assistance with the online application system, contact the Office of Human Resources at (309) 298-1971 or at [hr-recruitment@wiu.edu](mailto:hr-recruitment@wiu.edu).