

2012 Consolidated Annual Report

College of Arts & Sciences

Delivering a small liberal arts college education in a public university setting.

FY12 Goals for Academic Success

- Enhanced Learning Culture
- Enhanced Learning Culture for High Achieving Students
- Access & Equity
- Facilities Enhancement & Deferred Maintenance
- Fiscal Responsibility & Accountability

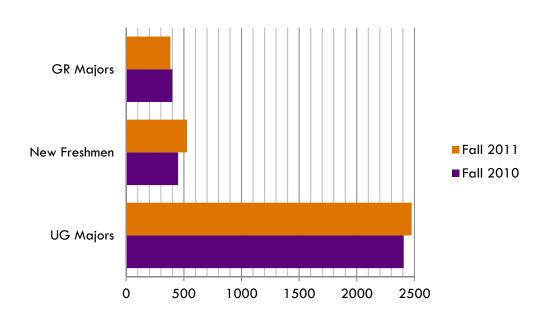
- Maintain rigor and high academic standards
 - □ Signature programs & events:
 - 2011 Liberal Arts Lecturer Prof. Chris Sutton
 - CAS Student Council Last Lecture Series
 - AAS Ligisons Series
 - BIO Biology Day
 - ENG/JOUR Magliocco Lecture;Case Writer-in-Residence
 - GEOG Robert Gabler Lecture

- HIST Annual History Conference
- IES Upper Mississippi River Conference
- MATH Annual Math Teachers
 Conference
- PHIL/RS Mary Olive Wood Lecture
- PHYS Morrow Lecture
- POLS American Democracy Project & Constitution Day
- PSY Colloquia Series

- Provost's Awards of Excellence
 - Scholarly/ Creative/ Professional Activities Dr. Matt Bonnan (BIO)
 - Service Dr. Chris Sutton (GEOG)
 - Internationalizing the Campus Dr. Sarah Haynes (PHIL/RS)
- Faculty Scholarly/Creative Activity
 - 19 Books
 - 254 Chapters/monographs/refereed articles
 - 85 Domestic creative activities / 8 international
 - 380 Domestic conference presentations/ 44 international

Fall 2011
new
freshmen &
UG major
enrollments –
5 year highs!

CAS Enrollment Overview



- CAS UG Majors
 - -2.9% increase over Fall 2010 (WIU overall = +0.4%)

Δ Enrollment from Fall 2010	Department(s)
>5%	AAS, CHEM, GEOG, NURS, PHYS, PSY
<u>+</u> 5%	BIOL, ENG/JOUR, GEOL, LAS, POLS, SOCA, WS
<5%	FLL, HIST, MATH, PHIL/RS

- CAS New Freshman Enrollments
 - +17% increase over Fall 2010 (WIU overall = +11.2%)

Δ Enrollment from Fall 2010	Department(s)
>5%	BIOL, GEOG, LAS, NURS, PHIL/RS, PHYS, POLS, PSY
<u>+</u> 5%	AAS, ENG/JOUR, WS
<5%	CHEM, FLL, GEOL, HIST, MATH, SOCA

Fall 2011GR enrollments still exceed those of Fall 2007, 2008, & 2009.

CAS Graduate Enrollments

■ -4% increase over Fall 2010 (WIU overall = -3.6%)

Δ Enrollment from Fall 2010	Department(s)
>5%	CHEM, LAS, PHYS
<u>+</u> 5%	AAS, ENG/JOUR, HIST, MATH, POLS, PSY
<5%	BIOL, GEOG, SOCA

- Support for HLC/NCA & NCATE reaccreditation.
 - National Recognition through 2019 (NSTA/NCATE):
 - Biology/ Chemistry/ Physics Teacher Ed.
 - English Teacher Ed.
 - History/Social Studies Teacher Ed.
 - Mathematics Teacher Ed.
 - National Recognition with Conditions through 2013 (ACTFL/NCATE):
 - Foreign Languages & Literatures Teacher Ed.



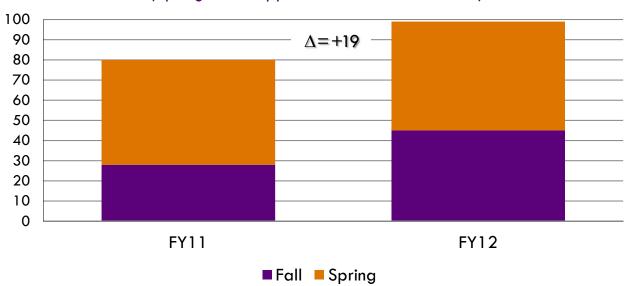


Undergraduate Research

CAS UG
Research
Grants —
growing our
investment.



(Spring 2012 applications are under review)



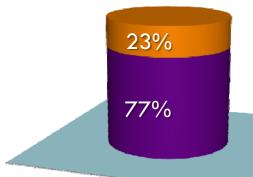
Undergraduate Research

2011 Thomas E. Helm UG Research Day (URD) Highlights:

- 79 CAS faculty mentors
- 219 CAS student researchers
- □ 171 projects/presentations





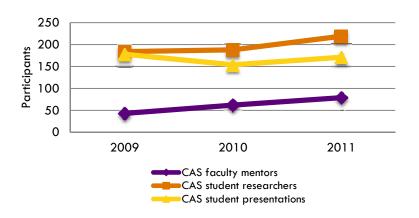


Undergraduate Research

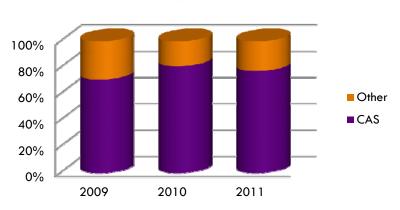
CAS student & faculty involvement

CAS contributions to URD since 2009

CAS URD Participation 2009 - 2011



URD Presentations 2009 - 2011



Enhanced Learning Culture for High Achieving Students

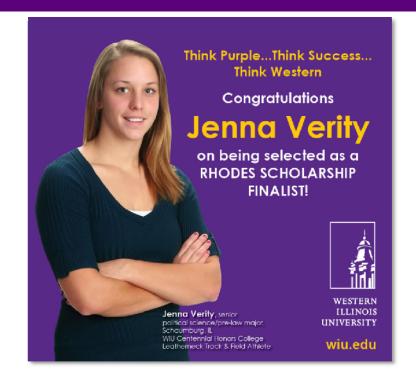
... for High Achieving Students

In FY11, 79% of honors courses were taught by CAS faculty.

- Support for the Centennial Honors College
 - CAS faculty and administrators are members of the Thomas E. Helm UG Research Day (URD) Committee.
 - CAS is co-sponsor of URD Awards.
 - CAS actively supports CHC initiatives to recruit and retain students from traditionally underrepresented groups.

... for High Achieving Students

- Active partnering with the CHC to identify & mentor students for prestigious scholarships & fellowships.
 - Jenna Verity (POLS/HONORS, prelaw minor), WIU's inaugural Rhodes Scholarship finalist.
 - Lindsey Posmanick, (WS & POLS dual major) - Harry S. Truman Scholarship nominee.



... for High Achieving Students

Recent sponsors include:

McDonough County Public Defender's Office

Greater QCs Hispanic Chamber of Commerce

U.S. Congress

Illinois General Assembly

- Increase Faculty Student Mentorship
 - Faculty from BIO, ENG/JOUR, PHIL/RS, SOCA, & WS worked with 30 students one-on-one on integrated independent studies, directed readings, thesis, applied projects, and/or internships.

Access & Equity

Access & Equity

- Diversity Enhancement
 - Student recruitment
 - CAS funded scholarships in AAS & WS for AY 2013.
 - AAS University Consortium
 & Minority Internship
 Program (HECA grant-funded).
 - AAS outreach.

- Girls Plus Math summer camp.
- CHEM summer research workshop collaboration with Savannah State University (HBCU).
- Women in Science proposal.
- Departmental recruitment grants.



The United Voices of Western Inspirational Singers

An AAS Gospel Group directed by Dr. Alphonso Simpson, Jr.

Access & Equity

- Diversity Enhancement
 - Faculty/Staff Recruitment
 - Minority Dissertation Fellows hosted by CAS:
 - Joint SOC/ANTH & AAS (tenuretrack)*
 - ENG/JOUR & LAS*
 - Current openings in CAS include:
 - 12 faculty
 - 5 administrative
 - Dual hire (NURS & COEHS)

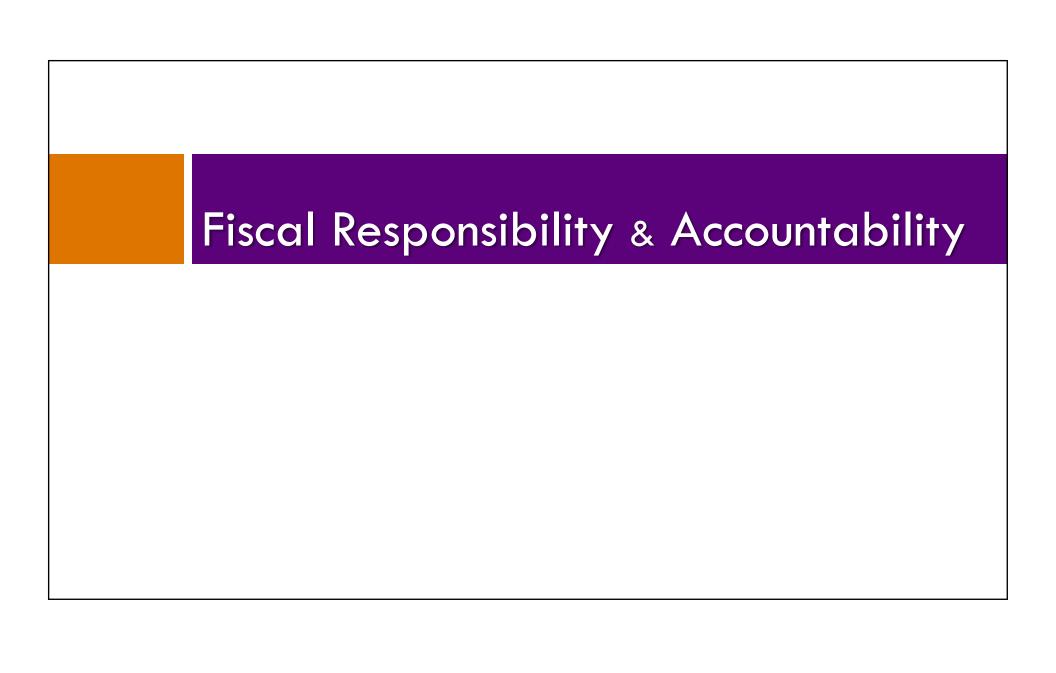
* Funded by Central Administration

- Disability Services & Awareness Initiatives
 - Improvement of special-needs access to University Writing Center (UWC).
 - Relocation of UWC to Malpass Library – in progress.
 - See also, Facilities & Maintenance.

Facilities Enhancement & Deferred Maintenance

Facilities Enhancement & Deferred Maintenance

- Support for science & nursing lab renovations.
- Active participation in WIU-QC Phase II planning (including a science lab suite).
- Renewed funding for classroom renovation.
- □ CAS/Library Writing Center (see also, Access & Equity).



Fiscal Responsibility & Accountability

- Ongoing review of Departmental budgets.
- □ Development & implementation of online Travel Request Form (a companion to the online Purchase Request Form from FY11).
- □ Rigorous review of program costs.
- Active pursuit of alternative funding sources.

Funds to Enhance Accomplishments & Productivity

WIU Foundation Funds

Amount (%)	Note(s)	
\$93,559 (61%)	Student scholarships	
\$40,189 (26%)	Contractual expenses	
\$20,272 (13%)	Other (consumables, equipment, etc.)	
\$154,020		

Grants, Contracts, & Local Funds*

- Grants & Contracts = \$366,847
 - 18 proposals submitted
 - 7 projects funded
- \square Local accounts = \$123,911

(*FY12 through 29-Feb. 2012)

Funds to Enhance Accomplishments & Productivity

FY 12 Budget Enhancements

ltem	Equipment & Instructional Materials	Contractual Services	Other
NURS lab renovation, Phase 1		\$46,653	
NURS lab renovation, Phase 2	\$11,192		
University-wide software licenses		\$31,638	
UWC relocation	\$25,000 (\$18,750 Cent. Admin./\$6,250 Dept.)		
Mock election			\$29,250

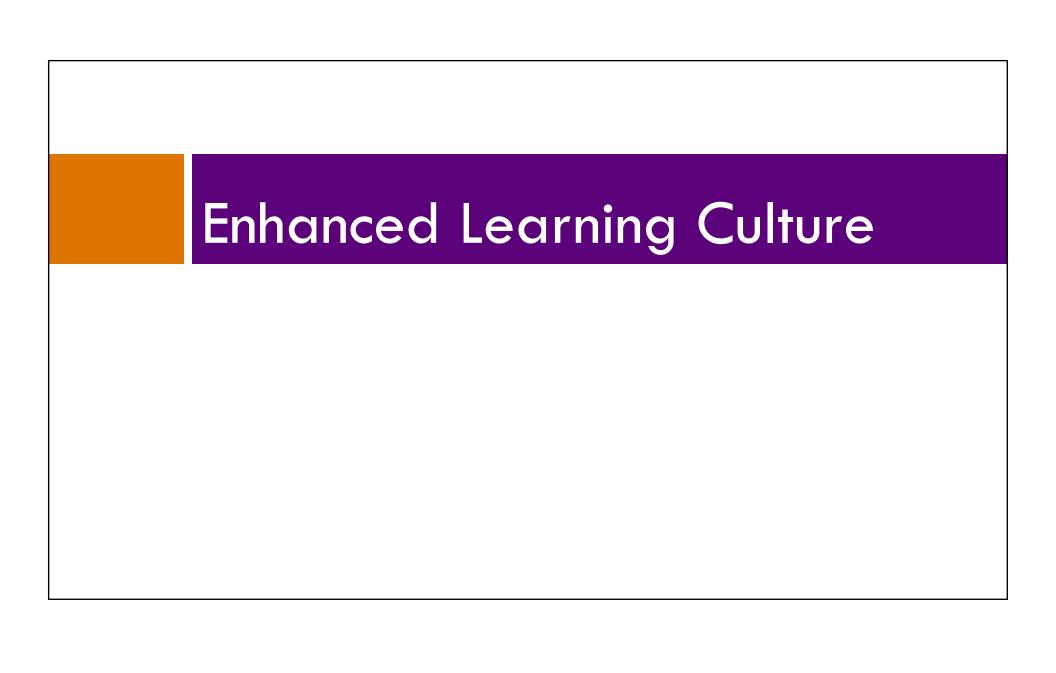
Funds to Enhance Accomplishments & Productivity

- Internal reallocations
 - 18.6% (\$171,693) of operating budget returned to the Provost's Office.
 - No internal reallocations of funds in excess of \$20,000.
- Variance funds
 - Personnel variance funds no longer reside in the College.
 - At the end of FY11 and in FY12, the Provost approved \$75,693 to support student help and GA/TA positions.

FY13 Formula for Academic Success

FY13 Goals for Academic Success

- Enhanced Learning Culture
- Recruitment & Retention
- Access & Equity
- □ Facilities Enhancement & Deferred Maintenance
- Fiscal Responsibility & Accountability



- □ Focus on <u>Essential Skills</u> the computational & writing skills needed for student success.
 - CAS & COEHS partnership to address challenges in the IL "Basic Skills" exam for student teachers.
- Led by MATH and ENG/JOUR.
 - Alternate formats for offering developmental and competency courses in MATH.
 - Continue the Writing & Reading Initiative.

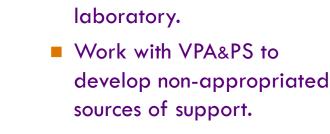
Continue support for Liberal Arts & Sciences (LAS)

- Explore an administrative structure for Macomb & QC programs.
- Collaborate with other CAS units to identify additional faculty who can:
 - mentor MLAS students in LAS 504 (Integrated Independent Study) and the 6-credit exit option.
 - rotate through core MLAS courses.

- Secure a program budget.
- Systematically add new faculty to reflect growing enrollment at WIU-QC.
- Develop a general foundation account for student & program support.

- Environmental Science Ph.D. program
 - Obtain IBHE approval.
 - Grow infrastructure.
 - Continue collaboration on the design of laboratory facilities at the Riverfront Campus.





Equip advanced

environmental analysis

Support Nahant Marsh
 Education Center's efforts to
 develop field station
 capabilities in the QCs.

Continue support for the School of Nursing

- Complete nursing resource skill center & classroom renovations.
- Partner with regional colleges.
- Continue migration to on-line course delivery.
- Continue to support the NURS living/learning community.
- Investigate a stand-alone School of Nursing.
- Maintain CCNE accreditation.



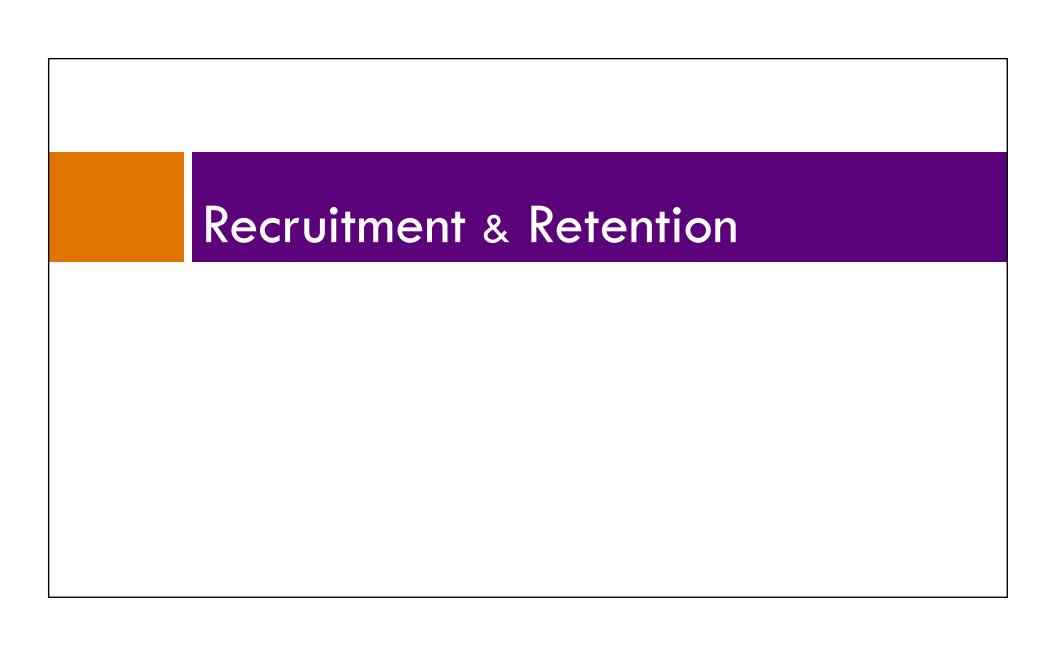
Additional initiatives that support an enhanced learning culture:

- Lab Sciences Seek approval of Lab Charge Proposal (to cover costs of supplies & maintenance in teaching labs).
- CAS Secure a college-level technician position to maintain and repair scientific equipment.
- Offer AAS/WS "Race, Class & Gender" (developed for the Dealing with Differences Institute) during the academic year.

- BIO Increase educational, research and outreach activities at the Kibbe Life Science Station.
- CHEM obtain accreditation from AAFS.
- Continue to support & promote the American Democracy Project/Civic Engagement.
- GEOG/GIS Center Support academic program and research development at WIU-QC.

Enhanced Learning Culture

- Support Internationalization
 - Continue support for studies abroad programs (e.g., WISE Spain, Germany.)
 - Continue supporting international visiting scholars.
 - Continue efforts to hire international faculty
 - Support developing international connections With CIS.
 - Develop new courses in ENG/JOUR in International Relations and Global Advertising.



Recruitment & Retention



Students

- 2012 Youth Environmental Summit at WIU-QC & 2012 Upper Mississippi River Conference
- Women in Science initiative
- Support for student/faculty research and creative activity
- □ Girls Plus Math
- Advancement of a Student Ambassador program
- Collaborative marketing initiative (RPTA-QC, BIO, IES, & Museum Studies)

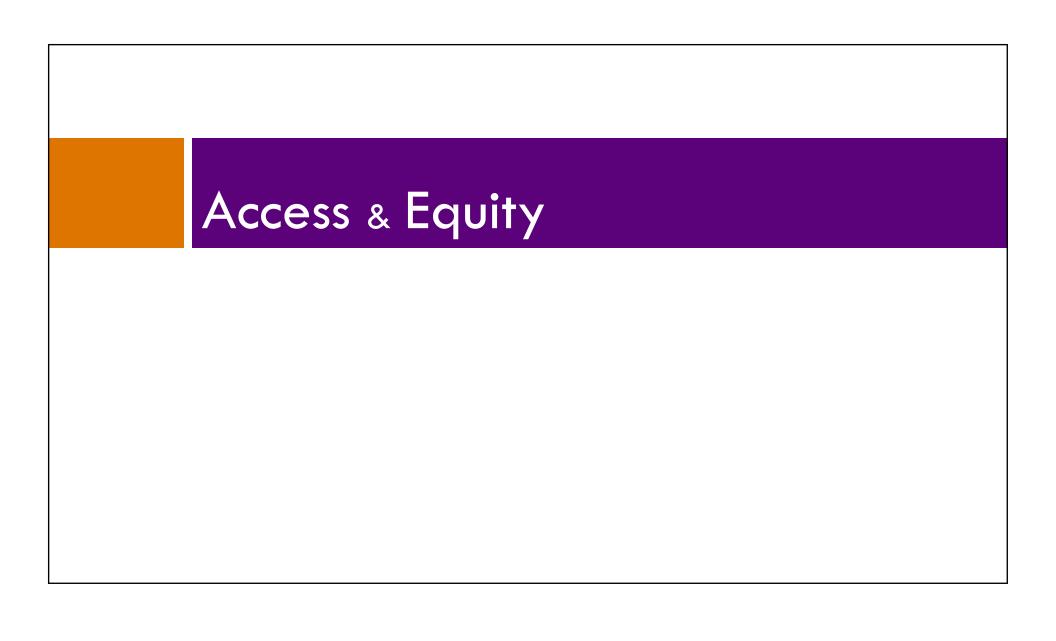


Recruitment & Retention



Faculty

- Support Dual Career and Recruitment Program.
- Obtain additional Foundation funds to support faculty development.
- Support Visiting Scholars program.



Access & Equity



- Women in ScienceInitiative
- Summer research collaboration
 with SSU (CHEM)

- Address accessibility issues in Simpkins Hall
- Incorporate diversity objectives in faculty searches
- Continue participation in the Provost's UMDFP

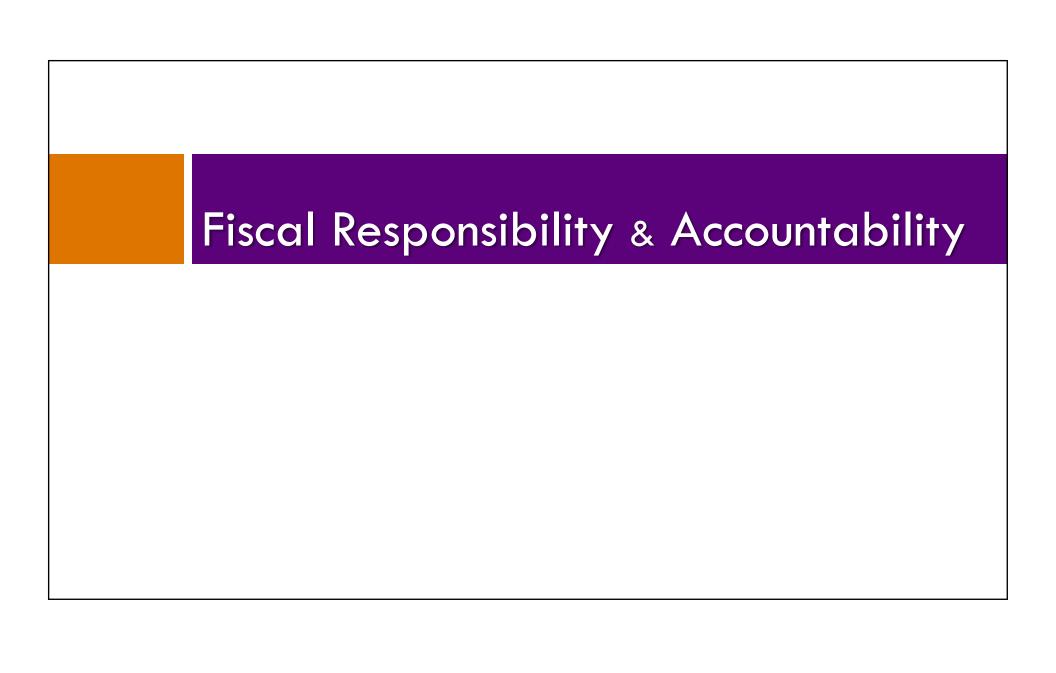
Facilities Enhancement & **Deferred Maintenance**

Facilities Enhancement & Deferred Maintenance



- Address accessibility issues in Simpkins Hall.
- Finish relocation of the UWC.
- Complete renovation of space for the School of Nursing.
- Continued renovation of CHEM lab space.





Fiscal Responsibility & Accountability

- Key Advancement Initiatives in CAS Advancement Plan
 - Priorities; increase nonappropriated funding for:
 - Student scholarships
 - Faculty development activities
 - CAS UG research and creative activities
 - Nursing Program
 - A possible Center for Substance Abuse

- Approaches:
 - Active engagement of CAS advancement board.
 - Continue close collaboration with the VPA&PS on targeted development initiatives.
 - Maintain outreach through the College's magazine, FOCUS, in an online format.

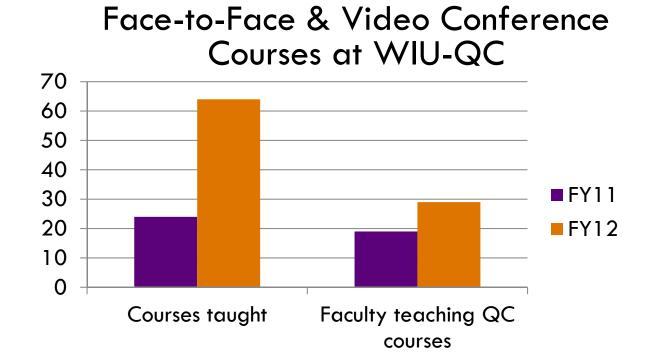
6 CAS QC faculty:

- 2 ENG
- 2 SOC
- 1 BIO
- 1 BIO/GIS

- □ UG majors BLAS, ENG (FY13)
- □ UG Minors AAS, ENG, ENVR, PSY, SOC, WS
- □ GR Programs BIO, ENG, MLAS
- □ Post Bacc. Certificates ENG (Literary studies, Teaching writing, Professional writing), ENVR GIS, ZOO & AQ

FY12
Online
Courses at
WIU-QC:

- 27 sections
- 147 "IQ" openings



□ Future Plans

■ ENG UG major offered in Fall 2012.

■ Environmental Science Ph.D.

■ LAS Program – revise & enhance.

General education delivery.

Pursuit of affiliative agreements.

FY13 Internal Reallocations & Continuation of Central Administration Commitments

- Incorporate major functions of WSRC into IES (\$22,476 administrative savings, annually).
- Course release for LAS program support (scheduling, coordination, advising of students) one each at Macomb & QC.
- Course release & summer support to coordinate CAS Teacher Education activities.

- Converted a $^2/_3$ associate faculty into a tenure-track position to support Certified Alcohol & Drug Counselor licensure in PSY.
- Request to increase ½ time associate faculty to full time in support of the PSY minor, General Education obligations, & honors courses at WIU-QC.

FY13 New Academic Program Development Requests

Priority	New Program Title	1 <u>st</u> Year Funding Request
1	Environmental Science Ph.D. Program	\$367,100
2	Geology: Option in Paleontology	\$ 0
3	Doctor of Nursing Practice	\$1 <i>77,</i> 600
4	Major in Applied Languages-option French or Spanish	\$0
	TOTAL	\$544,700

New Operating Resources Not Related to New Program Development (1 through 10 of 26)

Priority	Request Title	One-Time (FY13 only)	Continuous (FY13 start)	Continuous (FY14 start)
1	PHYS – lower division lab upgrades (equipment and maintenance/required upgrades)	\$21,500	\$12,000	
2	Replace faculty, staff and department classroom computers purchased in 2006 or before (269) and in 2007 (171)	\$504,000		
3	GEOL – Gear-Reduced Core Drill	\$3,100		
4	LAS – Operating Budget		\$7, 214	
5	CHEM/PHYS/BIOL sciences equipment repair technician		\$55,000	
6	Upgrade Electronic Classrooms	\$200,000		
7	IES – increase operating budget for annual co-sponsorship of Upper Mississippi River Conference		\$5,350	
8	FLL – Continuation of associate French faculty in FLL	\$33,174		
9	BIO & CHEM – two adjunct faculty positions in Biology and Chemistry to cover increase in basic science courses due to Nursing		\$63,702	
10	CHEM – faculty start up funds (for new hire and to make good on FY10 commitment to untenured faculty member)	\$51,288		

New Operating Resources Not Related to New Program Development (11 through 20 of 26)

Priority	Request Title	One-Time	Continuous (FY13 start)	Continuous
	Request Title	(I I I 3 OIIIy)		(1 1 1 4 3 1 u 1 1)
11	Convert Minority Dissertation Fellowship position into tenure-track position		\$ 53,72 1	
12	Convert part-time QC PSY associate faculty to full time		\$15,925	
13	NURS: Equipment, Supplies for Nursing Lab; Advertising for RN-BSN program		\$16,000	
14	Any unfilled faculty positions put on hold due to budget constraints		TBD	TBD
15	PSY & NURS: New Office Support Specialist Position (split evenly between both units)		\$23,940	
16	CHEM: Replace Equipment (UV-Vis, FT-IR, spectrometers) to Maintain ACS Accreditation	\$32,000 (plus \$65,000 in FY14)		
17	CHEM: Nuclear Magnetic Resonance Spectrometer Upgrade (if grant is funded)	\$14,000 (match to NSF)	\$3,500	\$18,750
18	POLS: STATA Software (purchase of 5 copies plus annual maintenance/upgrade fee)	\$2,000	\$500	
19	Computers for New Faculty (14) and Chairs (5)	\$22,800		
20	CHEM: Vault	\$10,000		

New Operating Resources Not Related to New Program Development (21 through 26 of 26)

		One-Time	Continuous	Continuous
Priority	Request Title	(FY13 only)	(FY13 start)	(FY I 4 start)
21	GEOL: Carry-all vehicle	\$15,000		
22	BIO: 2 Carry-all vehicles (\$55,000 each)	\$110,000		
23	CHEM: Replace 10 Computers (CH529) for Forensic Lab	\$12,000		
24	Consumables for BIO, CHEM, PHYS, NURS, & GEOG	\$159,615 (w/o lab fees)		
25	GEOG: ERDAS Imagine Software Renewal		\$8,000	
26	GEOL: Shatterbox and ceramic grinding container	\$10,600		
	GRAND TOTAL	\$1,201,077	\$254,052	\$18,750

Facility Enhancements >\$100,000

		One-Time
Priority	Request Title	(FY13 only)
1	Simpkins Hall: Elevator Renovation or Replacement	\$100,000
2	Currens Hall: Replace Fume Hoods	\$1,758,000
3	Simpkins 34: Renovation of Obsolete/Non-functional Space	\$285,000
4	Modernization of Obsolete Classrooms, Labs, etc.	\$192 , 845
5	BIO: Upgrade Greenhouse	\$250,000
	Subtotal	\$2,585,845
6 - 10	New lab at Kibbe; new science building; remodel Currens Hall, Waggoner Hall, & Morgan Hall.	\$112,000,000
	TOTAL	\$114,585,845

Thank you for your time & attention.