

06/13/22							
Memorandum of Agreement - 2022-2023 Contract Extension - Updated Compensation Information							
Unit A Minima Lanes & Merit Lanes							
		2019-2020		2020-2021		2021-2022	2022-2023
	Lane Minima	2% reduction		No increase		No increase	2% increase
	1 Assistant Professor	\$6,300		\$6,300		\$6,300	\$6,426
	2 Associate Professor	\$7,772		\$7,772		\$7,772	\$7,928
	3 Associate Professor (5)	\$8,503		\$8,503		\$8,503	\$8,674
	4 Professor	\$9,424		\$9,424		\$9,424	\$9,613
	Merit						
	5 Professor (5)	max 5%		max 5%		max 5%	max 5%
	6 Professor (10)	max 5%		max 5%		max 5%	max 5%
	7 Professor (15)	max 6%		max 6%		max 6%	max 6%
Unit A Promotions							
	Promotion						
	Associate Professor	\$500		\$500		\$500	\$500
	Professor	\$500		\$500		\$500	\$500
Unit B Associate Faculty Minima Lanes							
		2019-2020		2020-2021		2021-2022	2022-2023
	Employment Years	2% reduction		No increase		No increase	2% increase
Master's	2-6	\$3,736		\$3,736		\$3,736	\$3,811
	7-9	\$4,269		\$4,269		\$4,269	\$4,355
	10-12	\$4,803		\$4,803		\$4,803	\$4,900
	13-15	\$5,156		\$5,156		\$5,156	\$5,260
	16-18	\$5,511		\$5,511		\$5,511	\$5,622
	19-21	\$5,795		\$5,795		\$5,795	\$5,911
	22+	\$6,072		\$6,072		\$6,072	\$6,194
Master's Plus 30 / Sr. Assoc. Faculty	2-6	\$3,896		\$3,896		\$3,896	\$3,974
	7-9	\$4,438		\$4,438		\$4,438	\$4,527
	10-12	\$4,980		\$4,980		\$4,980	\$5,080
	13-15	\$5,343		\$5,343		\$5,343	\$5,450
	16-18	\$5,707		\$5,707		\$5,707	\$5,822
	19-21	\$5,995		\$5,995		\$5,995	\$6,115
Terminal / Asst. Prof	2-6	\$3,988		\$3,988		\$3,988	\$4,068
	7-9	\$4,711		\$4,711		\$4,711	\$4,806
	10-12	\$5,072		\$5,072		\$5,072	\$5,174
	13-15	\$5,434		\$5,434		\$5,434	\$5,543
	16-18	\$5,796		\$5,796		\$5,796	\$5,912
	19-21	\$6,085		\$6,085		\$6,085	\$6,207
	22+	\$6,369		\$6,369		\$6,369	\$6,497
Unit B ASP Minima Lanes							
		2019-2020		2020-2021		2021-2022	2022-2023
	Employment Years	2% reduction		No increase		No increase	2% increase
Bachelor's	1-4	\$3,144		\$3,144		\$3,144	\$3,207
	5-7	\$3,473		\$3,473		\$3,473	\$3,543
	8-10	\$4,004		\$4,004		\$4,004	\$4,085
	11-13	\$4,539		\$4,539		\$4,539	\$4,630
	14-16	\$4,806		\$4,806		\$4,806	\$4,903
	17-20	\$4,980		\$4,980		\$4,980	\$5,080
	21+	\$5,280		\$5,280		\$5,280	\$5,386
Master's	1-4	\$3,582		\$3,582		\$3,582	\$3,654
	5-7	\$3,900		\$3,900		\$3,900	\$3,978
	8-10	\$4,361		\$4,361		\$4,361	\$4,449
	11-13	\$4,893		\$4,893		\$4,893	\$4,991
	14-16	\$5,425		\$5,425		\$5,425	\$5,534
	17-20	\$5,872		\$5,872		\$5,872	\$5,990
Terminal	21+	\$6,141		\$6,141		\$6,141	\$6,264
	1-4	\$3,828		\$3,828		\$3,828	\$3,905
	5-7	\$4,004		\$4,004		\$4,004	\$4,085
	8-10	\$4,539		\$4,539		\$4,539	\$4,630
	11-13	\$5,072		\$5,072		\$5,072	\$5,174
	14-16	\$5,605		\$5,605		\$5,605	\$5,718
	17-20	\$6,047		\$6,047		\$6,047	\$6,168
21+	\$6,310		\$6,310		\$6,310	\$6,437	
Unit B Associate Faculty Promotions							
	Senior Associate Faculty	\$150		\$150		\$150	\$150
	Assistant Professor	\$150		\$150		\$150	\$150